

**MINNESOTA STATE UNIVERSITY ASSOCIATION
OF ADMINISTRATIVE AND SERVICE FACULTY MEET and CONFER
Thursday, September 3, 2020 | 1:15-2:45 p.m.
Via Zoom**

Present: Mark Johnson, Katie Hodgden, Amanda Weister, Steve Barrett, Henry Morris, Rick Straka, Matt Cecil, Liz Steinborn-Gourley, David Jones, Shirley Murray, Debra Schulz, Marie Slotemaker, Carolyn Nelson, Oscar Gonzalez, Brian Martensen, Tracy Stokes-Hernandez, Moses Langley, Richard Davenport, Lynn Akey, Sheri Sargent, Jennifer Veltsos

Meeting Chair –President Davenport- Welcome and Introductions

- President Davenport
- Mandy Weister: ASF President- Assistant Director at Career Development Center
- Mark Johnson: VP for Information and Technology
- Katie Hodgden: ASF Secretary- Academic Advisor in College of Allied Health and Nursing
- Matt Cecil: Interim Provost & Senior Vice President for Academic Affairs
- Liz Steinborn Gourley: ASF membership chair, Director of the Women’s Center
- Henry Morris: Vice President of Diversity and Inclusion
- Moses Langley: Special Assistant to the Provost, Psychology Faculty
- David Jones: VP of Student Affairs and Enrollment Management
- Steve Barrett: Director of Human Resources
- Rick Straka: VP Finance & Administration
- Shirley Murray: SRC College of Allied Health and Nursing; ASF Steward
- Debra Schulz: Associate Registrar, ASF Vice President
- Marie Slotemaker: RN Online Degree Completion Advisor, ASF Treasurer
- Carolyn Nelson: Scholarship Director, ASF Legislative Liaison
- Oscar Gonzalez: ASF Negotiator, Assistant Director of Admissions
- Brian Martensen: Interim Associate Provost and Senior Associate Vice President of Academic Affairs
- Tracey Stokes-Hernandez: ASF Alternate Negotiator
- Lynn Akey: VP Student Success, Analytics, and Integrated Planning
- Sheri Sargent: Chief of Staff to University President

I. Information Items

A. Review of Notes—

- **R. Davenport:** Any changes from attached notes?
- **M. Weister:** A shorter meeting from June with notes recently came out via e-mail and will be a part of being approved from this month’s meeting minutes.

B. MSU President’s Report (R. Davenport)

- We have been through a lot as a University. More than 6-8 months ago, we put together a plan for 3 major goals: 1) help students complete spring semester 2) do everything to keep everyone safe and healthy 3) enroll and bring back students back for fall. We were not anticipating we would be at the enrollment we are at and we are unique as an institution in our system. Give thanks and credit, especially the Return to Learn groups of 75-80 ppl (Led by Lynn, David, Matt, and Mark) to address particular needs. I want to give you all a great tribute to the work you did, we are in an envious position with an enrollment increase and increase in unexpected populations.
- The landscape ahead, in particular in MN, for higher education is not looking overly positive because we haven’t seen the dramatic changes we would have hoped to have seen by now with the pandemic but if one looks at hopes for the development of a vaccine and if we look at the hopes of everyone following rules then we have reason to be more optimistic. So this is a test and it requires all of us to work together—important to reinforce the efforts of everyone so thank you. We didn’t accomplish everything we had (goals with legislature) such as the Armstrong Hall project so we will need to wait, keep up these continuous efforts through thanksgiving and bring it back to focus after November.

C. MSUAASF President’s Report (M. Weister):

- Thank you President Davenport and Good Afternoon. It is my privilege to provide the ASF President’s report as I begin my 2-year term in the role. I have **greatly** valued the experience of working with all of you here in a variety of capacities over the past 2 years, and I look forward to the next 2 years as well. I must say that our world looks drastically different from the date 1 and a half years ago when I first accepted the nomination to run for this role. While I knew it would provide me a healthy challenge and valuable experience, I could not have imagined that part of that challenge **would include a world-wide pandemic**. Live and learn. Nonetheless, here we are. While the

pandemic has changed so many aspects of our daily life – from *where* we conduct our work, to the *technology* we use daily, to how we *accessorize* (*held up mask*), or even what we eat for breakfast (I can't be the only one who found more time to cook without a commute!)..... One thing it did **NOT** change, is the incredible dedication, innovation, and care, that I witnessed our ASF membership put into their work.

I must first acknowledge that it would be nearly impossible for me to completely and adequately relay to you the ASF efforts & updates accomplished *in their entirety* since May 7, 2020, the date of our last full Meet & Confer. But when we look at the landscape of higher education institutions within the system and realize that we were able to not only retain, but also grow our enrollment during a world-wide crisis, while our peers are facing declining enrollment, we know we have done something right. Our ASF membership across every division has played an epic role in this success, in an effort to acknowledge their work and what we have been up to, I will share some of the highlights from our members:

- ASF members have been & continue serving on the 7 Return to Learn Committees
- Members volunteered to participate in the student calling campaign
- Orientation made a quick pivot to provide an **online** experience, including a virtual resource fair where students and their parents could speak with staff members directly on Zoom.
- New Student & Family programs coordinated connection labs hosted by OPAs, that allowed students to meet each other and engage via Zoom before coming to campus. OPAs were available 12 hrs a day to speak with students and parents over Zoom.
- Admissions moved to an online recruitment in March and began socially-distanced safe campus tours in July. Since that date they have hosted over 500 campus visitors.
- Members showed flexibility, adaptability, and team work when the reassignment clause in our contract was utilized and they assisted other areas outside of their main work assignment. ASF supervisors **demonstrated the same** as they adjusted to these changing assignments.
- The Career Development Center sent career related support & resources via email to over 39,199 alumni, moved to Zoom appointments over a single weekend in March, and met with over 238 individual appointments since working remotely.
- The International Center has worked tirelessly to support their students, including large investments to support the 250 International Students on campus this summer
- Members in the Registrar's office adjusted to pass/no credit changes, created a process in ImageNow to help students request the adjustment, worked through class scheduling due to FlexSync changes, updated course coding changes necessary for Fall 2020, and reorganized Maverick OneStop to implement a the live chat tool for our students to use to seek assistance and support.
- Our advising members conducted a total of 3,436 advising appointments since May 2020
- Our Inclusion & Diversity members have hosted virtual programs and events, provided resources and outreach, and we are seeing their work payoff as new first-time accepted students of color are up 7.9% from last year
- Members in Health Services have been pivotal, among their many contributions Wendy & her team began offering COVID testing by the start of classes, a difficult task considering the qualifications needed to meet CDC standards
- Residential Life colleagues offered a drop and go program which allowed them to safely welcome 1,000s of students.
- Student Activities transitioned the New Student Rally to an online format with over 1800 people watching the video and 5000+ tuning in at one point or another.
- Student Activities also worked to make the campus tradition of Choose-A-Palooza happen again and saw 400 students participate in a virtual scavenger hunt as they completed 10,500 challenges gaining over a million points.
- The Centennial Student Union had all rooms, lounges, and public areas transformed to be safe during COVID19. All meeting rooms were provided with a "helping cart" to assist with cleanliness. New equipment was purchased to help hold in-person and Zoom meetings simultaneously. They assisted dining and bookstore partners in navigating a pandemic response as well.
- The Bullpen worked closely with our academic partners to provide a safe atmosphere for bowling and billiard classes.
- Admissions are welcoming our largest transfer enrollment class in 10 years, thanks to changes in the transfer enrollment process in partnership with the Registrar's Office
- The Registrar's Office reports a noticed decline in course changes that usually occur at this time of year, anecdotally they credit the intensive work that advisors did this summer to help students find and register for the best course schedule
- I continue to work with other ASF Leaders and our partners in this room to address the inevitable concerns that arise from the pandemic and otherwise, and recognize that this will very likely be an ongoing theme of this era.

And yet, after all this. Our work has only just begun. It is September and my Administrative Service Faculty colleagues continue to rise to the challenges they face each day with admirable **dedication,,,,, innovation,,,,, and care**, for our students and their success. We are eager to be a part of a mission so noble, that even during a world-wide pandemic, the pursuit of an accessible, transformational education, continues to be a priority for so many. So we thank you, and we look forward to, the shared work we will do together this year to make that a reality. Thank you.

R. Davenport: The work is remarkable and ASF has really stepped up to the plate as they always do; I love the statistics; we like to be certain we can measure what we do before we take credit and it helps us to evaluate if we are doing what we say we are doing. Any questions?

D. Vice President Student Affairs & Enrollment Management Report (D. Jones)

- Enrollment is a good story. In comparison, sole one in system with positive head count and fye.
- We are at 14,039 students overall which is up (1.7%) from last year.
- For FYE: at 2, 284 (which is our 11th largest year, just 3 short from being at the 10th & Last year)—huge kudos to admissions team and everyone this summer
- graduate student numbers are up 1.3% (over 1,800 graduate students [1,823])
- international students 1, 171 (only down students compared to last year)
- Health services continues to be a leader with tele-psychiatry. Recently received a grant to continue and serve additional institutions (winona, metro, smsu, and central lakes just added)—kudos to Wendy and team.
- (In the chat box from D. Jones: Deb asked a good question about how our transfer student numbers look? We have 1,099 transfer students. This is up 18.4% or 171 students. Huge growth for us)
- **R. Davenport:** How many in Res. Halls?
- **D. Jones:** Down 400 students, working fairly well, we do have some covid transmission and isolating occurring; hiring a position over the summer will really help with coordination for meals, etc. for those testing positive. Still saw some trickling out once they realized some classes were fully online—coordinated with Lynn to make sure stay enrolled. We are normally at around 2,900. We did take down our occupancy levels as well.

E. HR Topics (Steve Barrett)

- **Human Resources Vacancies-** At the end of the list you will see we are taking a more concerted effort in looking at shortening the timeline. Average is over 180 days, we want that down to more manage-able based on things we can do in HR. We will share a dashboard and future information at other meetings about what we're doing. If you see anything and have questions—contact Steve directly.
- **Workplace Environment Investigations-** Only 1 so far for this year; with everyone commuting there is no work place environment, we have had 1 so far this year and completed in 30 days (last year we averaged 33 days so working harder to adjust to meet 30)
- **COVID-19 Leave, Accommodations-** 16 requests come through HR regarding employees that after they were notified we needed them to return but they raised health or other concerns regarding returning and they have been working with supervisors to work out accommodations and arrangements. So far successfully---there are far more just working with supervisors rather than going to HR (which is what we want); HR can help set boundaries and facilitate conversations.

II. Discussion Items

A. COVID-19 Update (Matt Cecil & Cabinet)- Matt C. –turn over to Lynn

- **L. Akey:** I want to echo in thanking everyone with everything that has been accomplished, doing work and in new and different ways is a huge lift and it shows in the enrollment and re-enrollment of our students.
- In the summer we were focused on Return to Learn and we are now successfully launching with the start of fall semester,
- Recognition to advisory committee and RtoL a number of hours (1x a week; advisory 2 x a week). Moving forward they are changing. Advisory committees continue and will continue to meet on a weekly basis for updates and feedback and recommendations to cabinet for decision making.
- Action Teams: some are continuing, some have paused, and others have transitioned to shared governance (Example: finance has moved to budget sub meet). If there is a need to bring back action plans they will be ready to do so.

- As we move forward right now—looking at covid-19 activity and sharing that information and make decisions as we move forward
- **M. Cecil:** This is an evolving effort to track and share data, MDH and Higher ed.
 - Currently in safety level Yellow—reviewed yesterday by cabinet.

Below you will see the dashboard (sharing his screen): which is competing and complimentary information <https://mankato.mnsu.edu/about-the-university/news-and-events/covid-19-novel-coronavirus-and-the-campus-community/covid-19-resources/campus-safety-levels/>



Reviewed the following Definitions from the Dashboard:

54 Current Active Student Cases with Self-Reported Campus Contact

This is the number the System Office is tracking. It counts students who have tested positive AND were on campus during the period when they were likely contagious.

128 Total Students with Active Self-Reported Cases

This is the number Cabinet is tracking. It counts the 56 students in the previous category AND students who have tested positive but have not had contact with people on campus (e.g. online students)

13 Dedicated Quarantine/Isolation Beds (on campus)

This number helps us track our ability to address the pandemic. Students in dorms who have tested positive and are showing symptoms.

27 Total Students Currently in Quarantine/Isolation on Campus

This includes the 13 students in quarantine AND students who are in isolation in their dorm rooms (e.g. single rooms, online students).

...57 students, employees, and visitors had lab-confirmed positive tests for COVID-19 that had campus exposure and contact with others while on campus during this reporting period.

This includes the 56 students (above) AND any employees or visitors with confirmed positive tests. In other words, one employee or visitor so far (later discussed in meeting to confirm it is 1 employee). This is a discrepancy built in—a required statement. The number is different because we are supposed to report students and others.

- This framework gives us a lot of options to intervene. If we started moving towards orange—we could start sending different message mitigation efforts, could address specific place and close down that exposure area. It's not like spring, it's a much more layered process and many possible mitigation efforts along the way.
- Next week the state system has their own dashboard we will need to use which we have not seen yet. If their dashboard has what we have already, we will use just the system one but if it does not include our current information then we will show both dashboards.
- We do not have daily updates because the updates we receive from MDH is not daily or consistent. If we see a big change we will certainly address that, however public health experts state that a weekly update is sufficient.
- Happy to answer questions just wanted to provide context. Most of our problems are not on campus but somewhere else. Continue to work with city of Mankato, Blue Earth County, etc.
- **S. Murray:** I have collected questions from members. Most were about definitions of the data, could we put some definitions on the dashboard because without that it's hard to understand.
- **M. Cecil:** Great idea. Lynn and I are meeting with Amber Power looking at the system office trying to parce through it all, so if anyone has recommendations, please feel free to share, it is helpful to hear what others are perceiving.

- **M. Weister:** Can you share more about how they are handling res. Halls and bathroom safety, etc.?
- **D. Jones:** Most already have private bathrooms—if in a common bathroom, they are marking with signage regarding toilet use. The normal rule of 6 feet apart for 15min. who is positive is still the bench mark for concerns.
- **O. Gonzalez:** With all the testing in the next couple of days, I am sure a lot will happen—what will the communication look like?
- **M. Cecil:** There has already been over 2,200 tests completed. If it's positive we will go through the same process we do now: MDH is informed then they do the tracing then the info. comes back to us. They may at some point contact D. Jones; It is highly unlikely our numbers will go up that much but it could happen. (Maybe someone else could do the percentage [in chat box R. Straka provided 5% of 2,200- 110]. It depends for communication, based on the data we are given. We will keep working with Lynn's team to address what we are doing. We know there are conversations about what it means for the school district since their measure is different. It's really up to MDH. It's all contextualized. As we have tracked this we are looking at #s but the key is context and actions we can take to slow it down. We have a lot of options on what we can do to address on campus and in our community. It's not like spring with community transmission concerns shutting everything down. As we move to those we will continue to discuss decision making steps. We are all in this together. Maybe we can be the institution that's an exception but we need to work together to do that.

- **Plans for Potential Outbreaks – M. Cecil:** we are continuing to monitor closely the covid hotline and MDH as confirmed cases; working on ability to add additional context for confirmed positive cases so we can understand when and where to best target and mitigate efforts. How do we engage community? Ascertain context as to how much contact has occurred would determine what items put into place. Not just status color but all the time evaluating. Also stress that we have continuous contact and info. with MDH as they observe and see trends within our community.
- **Technology Updates – (M. Johnson)**—Adopting FlexSync says no matter what happens we can adapt. We turned over 120 rooms, not all ready on time, we are up to only 28 rooms left still needing to complete and they are completing about 2-4 each day. Fun fact: 7.5 miles of cable were pulled just for flex sync; 1.4 million dollars, a lot has been done to make it happen including the training for instructors but also students on how to use.
- Increase in D2L including utilization. Pretty big changes and changed the support structure (online, interactive chats—chat bots to help direct people)—many chats in place but Ask Stomper is pilot project test. Many students are really embracing the chat.
- Hard thing to work on is updating to passwords remotely. Important to know the system will start asking to update starting in October, it will make it smoother to change before it's required and while on campus.
- Multi-factor authentication is best way to help cyber security—continue to roll it out.

- **From Shirley Murray to Everyone: 02:08 PM**

What do we know or can you share about infections among employees - we are starting to hear of this and it is of concern to many members.

- **D. Jones:**We have 1 employee, that accounts for the additional 1 in the dashboard of 57 vs. 56

B. COVID-19 Work Teams – Next Stage for Planning Groups (ASF)

C. Professional Development Funds – use for costs related to internet, cell phone plans, etc. (ASF)—**(M. Weister):** Wanted to bring up using PDF funds to help offset costs for upgrading internet and phone usage. Aware IFO contract is more specific and our contract has more gray area.

- **R. Davenport:** maybe HR can answer that
- **M. Weister:** intent of PDF is to intentionally develop members and wouldn't want to set a precedent that software or technology can be covered by PDF but during these extenuating circumstances can we entertain that idea?
- **S. Barrett:** 2 things 1) System level guidance (can't be an island in how we use these funds), 2) if we do start using them for these types of funds, it's a high risk for a taxable event. If there are things that can be used in the home 24 hrs. away—a potential messiness that can go with that

- **R. Straka:** in IFO we do have to do taxable income reimbursement so there is a holding
- **S. Barrett:** it wouldn't hurt to ask the system if this has come up in other campuses and I can ask
- **M. Weister:** depending on what we learn we can go from there and continue in regular HR conversations.

D. How Can We Address Racial Disparities in COVID-19 Cases (ASF)—**M. Weister:**

○ I want to start a conversation with the group about a concern regarding the pandemic and its effects on racial inequalities that I have not heard is happening, not that they aren't happening, I just haven't been a part of these conversation if they are.

- In Recommendations for different levels of COVID 19 Transmission in higher education institutions, level 3 recommendations state for the first time: consider how to support students who already experience racial disparities; COVID-19 is exacerbating those disparities. It's not until level orange that we address this. CNN reports these escalated risk of death due to COVID 19: Asian Americans – 2.4 times more likely to die than White-Americans
- Black Americans – 4.5 times more likely to die than White Americans
- Indigenous Americans – 4.4 times more likely to die than White Americans
- Latino Americans – 3.5 times more likely to die than White Americans

Given our sincere commitment to breaking down systemic racism and racial inequality, especially highlight among current events of social unrest, how are we or how might we be more transparent to the wider campus community that this is a value and concern we have? **How do we be transparent to our campus community that this is a priority.** How might we make it be the brand and value that we stand for.

- **H. Morris:** We do talk it at advisory committee; I am on statewide MDH racial discrepancies in higher education. 1 thing that is good, as we look at it from the state wide group, we have been doing what we need to already. For example: access to internet. We made drive in access to internet; loaned out high speed internet, library and inst. Diversity provided loan out computers; give out loans to those lost jobs. Why is there a disparity? It's not a genetic issue, it is that many time POC are in those high risk jobs that put them at risk greater than everyone else. Many of us can work rom home—it's those who can't like cashiers, front line, and essential workers. We don't have those things in higher ed per se but talk about those who have jobs off campus how do they keep having jobs off campus. Fed. Work study and state work study: continue to have jobs on campus. Need a balance—we need to figure it out as we create social distancing which minimizes how people use students. Goal for all to have with work study is to find creative ways to use these students in the jobs. Statewide group will be sending a survey to all higher ed. (private, public, for-profit) on what they're doing. I know we are already doing a lot of those. Do talk about at cabinet, etc.
- **M. Cecil:** what we expect to be outcome of MDH work, and epidemiologist for higher ed., there will be some specific guidance from that. For example, just received music guidance. It might be among the next level of guidance.
- **T. Stokes-Hernandez:** Of those who have work-study, what % of those rewarded do have jobs?
- **R. Straka:** We don't know yet. We have 2,000 payroll authorization forms still being processed; we haven't made it to the 1st pay period yet to so hope to learn more after that. Every year we try to make sure we have balance in using it. We will also have a better idea after 2nd pay period which we can then cross check with last year.
- **H. Morris:** Please think about how we can use student help in your areas and how to be creative. Like the library did to hire international students to help with history project.
- **M. Weister:** Thank you; I am so happy to hear that as a priority and even when we were are not in a pandemic hope that continues to be a priority and hope to partner together. I shared my thoughts based on the appearance from someone who is not on those committees so encourage ways for visibility and transparency so that others in our community can know we value that.
- **Update on Priorities from Convocation (ASF)—M. Weister:** In the convocation it was mentioned we will focus on our roles but it was also brought up that in addition to focusing with the pandemic it mentioned focusing on New Schools and Equity 2030, can you provide more information on that?

- New Schools **M. Cecil:** Work groups still exist and encourage them to continue their work when they are ready, as of now focusing on just getting this semester, work after a couple weeks, no deadline to report and all are at various stages then can report back next time
- Equity 2030 **H. Morris:** Thank you for your interest, it is only effective if we all do our part. And I will talk about Equity by Design with this. Equity by 2030 is issued by the state system to make sure racial inequities are handled by 2030 (which is a decade, it would be nice to have a more eager timeline), the goals for this are : student academic success, opportunity gap closing, graduation gap, student engagement and support, data guided decision making equity by design. How do we implement? We are the system and we will use EBD. It means decision making will be based on segmented data. Good thing about us, we have been doing it for last 3 years but you will hear data and segmented has helped our retention and students of color. If we get better in retaining then we have to work harder/double on closing the gap. Financial resource and support—made up of many gaps. Academic, financial and environmental reasons (then sub sections of those). We can have a 4.0 student doing well academically but financially can't go further or can financially pay for anything but academic issues. Can afford and 4.0 but doesn't feel welcome. Need strategies for all of those. Some of those we have developed: supplemental instruction (started in diversity)---actually increased the gap initially but fixed the issue through the work of Laura and Jennifer in that area. Also initiated athletics communication started with track and field. Financial---developed completion grants (in particular senior year, so close to the finish line)

R. Davenport: How do we do in comparison to other schools—we have made some steady progress in last few years but still long way to go in light of change of MN demographics. I have heard from our Chancellor how proud they are and curious on how we are doing that, they'd like to use that approach to share that with the rest of the system. We are leaders and recognize that all institutions are different and different levels of challenge. Metro. State—more faculty and staff of color---let's acknowledge having role models. It is a major goal

H. Morris: Gladly come to exec. meeting to discuss more about what we're doing.

Ensure our workforce is reflective of our student body.

Tasked Moses to help see more role models in hiring process. Many in adjunct make sure that pool is more diverse.

In-state multi-billion contract opportunities: How do we make sure diverse companies have opportunities to bid and have a chance to win those bids. ---through checks and balances.

R. Davenport: top goals to be a leader and be more attractive to students of all backgrounds

E. Budget (Rick Straka)-

- \$142,847 less appropriations.
- Need to deal with 2.5 million used for permanent investments like supplemental instruction. Have to deal with this by this July.
- \$4.7 million loss projection by next biennium as we are highly unlikely to receive the same amount. Look at the need to raise revenue or reduce expenses will be what the politicians can do. So who is voted in will determine some what happens. It is likely we see reductions in what we receive. There is pressure to keep tuition low.
- Likely see another structural deficit next year. Need to start some discussions on 5-6 million dollar reductions to address upcoming and ongoing deficits.

Minnesota State University, Mankato			
2019 Legislative Session			
Projected Impacts for FY20 and FY21			
As of September 3, 2020			
	Change FY19->FY20	Change FY20->FY21	Change FY19->FY21
Revenue Change			
Appropriation/Allocation	\$ 2,420,537	\$ (142,847)	\$ 2,277,690
Tuition Rate Increase (3% UG, 3.9% GR)	\$ 2,900,000	\$ 2,900,000	\$ 5,800,000
Total Revenue Change	\$ 5,320,537	\$ 2,757,153	\$ 8,077,690
Expenditure Change			
3% Inflation on \$160M Gen Budget	\$ (4,800,000)	\$ (4,800,000)	\$ (9,600,000)
Subtotal Net Change	\$ 520,537	\$ (2,042,847)	\$ (1,522,310)
Impact of Estimated Enrollment Change			

- We are prepared to look at and offer BESI opportunities to help (will send out later today). It is a budget tool to balance the budget. Not an employee benefit. Positions will not be replaced—a permanent deduction from the budget--- this is hard to identify in ASF as it is not unusual to replace someone at or above qualifications of person in current role. Other proposals are being accepted. Sept. 10- BESI announcement, Oct. 15- deadline to apply, Oct. 19-23 to review eligibility. Notify by end of oct. if a BESI is awarded and Decide to accept by Nov. 13.
- **R. Davenport:** open to open meetings—has to be the employee that approaches us. If you do have questions please direct them to Rick so you can get your questions answered.

F. **Policy process open for new policies and changes (Brian Martensen)**-Call out for annual process to ask for suggestions to see if any policies to be revised or ended. They will convene towards the end of the month and then they will make the decision to decide which ones will be on review. Many of you are advisors and should be aware there was a policy change on the continuation and completion major policy (now admission)—we are trying to come up with standard language regarding open admission, competitive admission and those that have progressive standards—that will involve some work. So delaying that policy to the start of that work next August. Standardize and then categorize on our website. Try to have as many programs as possible in the open category.

R. Davenport: No more time for questions so please send via e-mail to myself or respective V. President

FY21 MSUAASF Meet & Confer

October 1, 2020
November 5, 2020
December 10, 2020
February 4, 2021
March 4, 2021
April 1, 2021
May 6, 2021



Human Resources

SERVICE FACULTY

**Meet-and-Confer
Information Packet**

Thursday, September 3, 2020

MSUAASF (211) Fixed Term

NAME	TITLE	DEPARTMENT	JOB ENTRY DATE	ASSIGNMENT BEGIN DATE	ASSIGNMENT END DATE
Adamson, Cassandra	Assistant Athletic Trainer	Intercollegiate Athletics	07/31/2020	07/31/2020	05/31/2021
Aguilar, Sara Patricia	interim Director of Latinx & Multi-Cultural Affa	Diversity & Inclusion	02/18/2020	07/01/2020	02/17/2021
Alvarez, Bianca M	Interim Diversity Recruitment & Retention Co	Opp Access Success Intercultural Serv	10/28/2019	07/01/2020	10/27/2020
Anderson-Smith, Lindsay Ra	Acting Student Relations Coordinator	Arts and Humanities, College of	02/03/2020	07/01/2020	02/02/2021
Bergstrom, Taylor Joseph	Interim Financial Aid Advisor	Student Financial Services	06/08/2020	06/08/2020	05/07/2021
Cobb, Rosalin Ashleigh	Interim Recruitment & Retention Advisor	Opp Access Success Intercultural Serv	09/04/2018	07/01/2020	09/03/2020
Davis, Todd J.	Hall Director	Residential Life	07/08/2020	07/08/2020	06/30/2021
Deming, Cori Michaela	Hall Director	Residential Life	07/08/2020	07/08/2020	06/30/2021
Duley, Erika S	Interim International Student Advisor	International Student & Scholar Servic	06/20/2019	07/01/2020	06/19/2021
Eggimann, Corissa Jaye	Director of Public Relations	Theatre and Dance	01/09/2019	07/01/2020	06/30/2021
Farvour, Christopher David	Hall Director	Residential Life	01/13/2020	07/01/2020	06/30/2021
Fehringer, Zachary	Assistant Athletic Trainer	Human Performance	08/10/2020	08/10/2020	05/31/2021
Fischer, Mikaela Ann	BBA Program Advisor/Recruiter	Business, College of	05/27/2020	07/01/2020	05/26/2021
Granberg-Rademacker, Sarah	Interim Director of Academic Advising	University Advising	11/28/2018	07/01/2020	11/27/2020
Gunderson, Paulkani	Asst Dir for Office of Field & Int'l Experience	Field and International Experience	06/22/2020	06/22/2020	06/30/2021
Hammond, Heather E.	Student Success Coordinator & Conduct Office	Student Affairs & Enrollment Manage	09/30/2019	07/01/2020	01/07/2021
Heath, Jesse Laverne	Hall Director	Residential Life	07/11/2019	07/01/2020	06/30/2021
Johnson, Erica M B	Interim Director - CEAA	Center for Education Abroad and Aw	08/28/2018	07/01/2020	01/31/2021
Lee, Pakou	Interim Dir., Asian American Affairs	Diversity & Inclusion	10/09/2019	07/01/2020	10/08/2020
Maahs-Zurbey, Gina	Acting Associate Registrar	Registrar's Office	02/03/2020	07/01/2020	01/03/2021
Mendez McConkey, Lauren Ly	Admissions Officer	Undergraduate Admissions	08/10/2020	08/10/2020	06/30/2021
Mudroch, Margaret	Assistant Director for Academic Advising Servic	New Student and Family Programs	10/21/2019	07/01/2020	10/21/2020
Ochs, Anna E	Interim Education Abroad & Away Advisor	Center for Education Abroad and Aw	11/20/2019	07/01/2019	10/31/2020
Riggert, Grace	Hall Director	Residential Life	08/12/2019	07/01/2020	06/30/2021
Stanley, Hollie Lynn	Director of Initiatives & Effectiveness	Office of Student Success	06/14/2019	07/01/2020	06/14/2021
Synstegaard, Byron J	MSUAASF Range B	Intercollegiate Athletics	03/16/2020	07/01/2020	03/15/2021
Tageldin, Mustafa	Programming & Retention Advisor	International Student & Scholar Servic	04/06/2020	07/01/2020	06/30/2021
Vang, Mai Xee	Academic Advisor	Student Success, Analytics & Integ Plan	10/14/2019	07/01/2020	06/30/2021
Wang, Lina C	Academic Success Advisor	University Advising	10/09/2019	07/01/2020	06/30/2021

**Position Vacancies by Status
SEPTEMBER 2020**

Search Not Started

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPT	RANGE	NAME	START
C	General Maintenance Worker	SA20034	NEW	NEW	NON-GEN	AFSCME	TEMP	Residential Life	GMW		04/29/20
C	General Maintenance Worker	FA21037	EXISTING	NEW	GENERAL	AFSCME	TEMP	Building Services	GMW		08/15/20
C	Director of Academic Operations	AA20215	NEW	EXISTING	GENERAL	MANGRL	UNLIM	Office of the Provost	Admin. Officer		05/26/20
U	Assistant Director - Office of Field & International Experience	AA21113	EXISTING	EXISTING	GENERAL	ASF	PROB	Field and International Experience	C		08/03/20
U	Women's Volleyball Assistant Coach	FA21016	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR		7/1/20
U	Assistant Professor	AA21065	NEW	NEW	GENERAL	IFO	PROB	Aviation	ASST PROF		8/17/20
C	Executive Assistant	AA21114	EXISTING	EXISTING	GENERAL	COMMS	TEMP	Office of the Provost	OAS, PRIN		7/22/20
U	Financial Aid Advisor	FA21046	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Student Financial Services	B		09/01/2020
U	Accessibility Resources Director & ADA Compliance Officer	AA21110	EXISTING	EXISTING	GENERAL	ASF	PROB	Accessibility Resources	D		11/1/20
C	General Maintenance Worker	SA20032	NEW	NEW	NON-GEN	AFSCME	TEMP	Residential Life	GMW		04/29/20
C	Student Service Specialist	SA21007	NEW	NEW	GENERAL	AFSCME	TEMP	Student Affairs	CUST SERV SPC INT		08/01/2020

C	Office Coordinator	AA20208	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Kearney Center for Int'l Student Services	OAS, SR		04/06/20
C	Front Office Staff	SA21009	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Student Health Services	CUST SERV SPC INT		08/31/2020
U	Director, Asian American & Multicultural Affairs	AA21122	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Multicultural Center	C		10/21/2020
C	General Maintenance Worker	FA19079	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW		
U	Interim Educational Advisor	AA21098	EXISTING	EXISTING	NON-GEN	ASF	EXT FUNDED	Educational Talent Search	B		08/15/20
C	General Maintenance Worker	FA19080	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW		
U	Academic Advisor	SS21020	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Arts & Humanities Dean's Office	B		3/09/20
C	General Maintenance Worker	SA20033	NEW	NEW	NON-GEN	AFSCME	TEMP	Residential Life	GMW		04/29/20
U	Associate or Assistant Professor	AA21121	NEW	EXISTING	NON-GEN	IFO	PROB	Nursing	ASSOC/ ASST PROF		01/06/2021
C	General Maintenance Worker	SA20035	NEW	NEW	NON-GEN	AFSCME	TEMP	Residential Life	GMW		04/29/20
U	Assistant Professor	AA21116	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Management	ASST PROF		08/17/20
U	Bell Program Facilitator	AA21100	NEW	EXISTING	GENERAL	ASF	PROB	Integrated Engineering, IRE Bell Program			08/15/20
C	Mason	FA21044	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Physical Plant	MASON		08/24/2020
C	Outreach Coordinator	AA21102	NEW	EXISTING	NON-GEN	MAPE	UNLIM	Continuing and Professional Education	CUST TRAINING REP		6/29/20

Open / Bidding

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPT	RANGE	NAME	START
C	Dental Assistant Clinic Manager	AA21117	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Dental Education	DENTAL ASST REG		08/17/20
C	Receptionist	SA21008	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Admissions	CUST SERV SPC INT		08/17/20
U	Program Coordinator	AA21093	EXISTING	EXISTING	GENERAL	ASF	PROB	University Extended Education	C		08/03/20
C	Plumber Fitter	FA21045	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Plumbing/Steam Fitting	PLUMB FITT		08/24/2020

Reviewing Applications

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPT	RANGE	NAME	START
C	Building Maintenance Supervisor	FA21042	EXISTING	EXISTING	GENERAL	MMA	UNLIM	Physical Plant	BLDG MAINT SUPV		08/10/20
C	Dentist	AA21107	NEW	EXISTING	NON-GEN	COMMS	UNLIM	Dental Education	Dentist		06/29/20
C	International Enrollment Communications Manager	AA20200	NEW	EXISTING	NON-GEN	MAPE	TEMP	Kearney Center for International Student Services	MGMT ANLYST 1		1/13/20
U	Director of University Advising	SS21012	EXISTING	EXISTING	GENERAL	ASF	PROB	University Advising	E		11/27/20
U	Assistant Director	AA21086	NEW	EXISTING	NON-GEN	ASF	PROB	PSEO/ Concurrent Enrollment			7/1/20

Work Experience Completed / Offer Extended

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPT	RANGE	NAME	START
C	Director of Operations	AA21087	EXISTING	EXISTING	GENERAL	MANGRL	UNLIM	College of Social & Behavioral Sciences Dean's Office	Admin. Officer		07/01/2020

C	Administrative Assistant	AA21109	NEW	EXISTING	NON-GEN	AFSCME	UNLIM	Educational Talent Search	OAS INT		7/20/20
U	MavPASS Coordinator	AA21088	NEW	NEW	GENERAL	ASF	PROB	MavPASS (Peer Facilitated Student Support)			8/10/20
C	General Maintenance Worker	FA19095	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW		6/17/19
U	Maverick Success Program Advisor	AA21085	NEW	EXISTING	GENERAL	ASF	PROB	Center for Academic Success			08/01/20
U	Assistant Athletic Trainer	FA20025	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B		8/19/19
U	Assistant Athletic Trainer Intermittent	FA20027	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B		09/03/2019
U	Assistant Professor	AA21099	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Nursing	ASST PROF		08/17/2020

Hired

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPT	RANGE	NAME	START
U	Interim Assistant Director of Financial Aid	FA20071	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Student Financial Services	C	Rachel Tanquist	6/1/20
U	Assistant Professor	AA21079	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Center for Educator Partnerships & Student Support	ASST PROF	Robbie Burnett	8/1/20
C	Solutions Center Consultant	ITS20005	EXISTING	EXISTING	GENERAL	MAPE	FIXED TERM	IT Solution Center	ITS1	Holly Monk	09/23/19
U	Academic Advisor	SS21015	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	University Advising	B	Lina Wang	07/01/20
U	Associate or Assistant Professor	AA21078	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	K-12 & Secondary Programs	ASSOC/ ASST PROF	Teri Preisler	08/17/20

U	Assistant Professor	AA21062	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Communication Studies	ASST PROF	Katie Brunner	8/17/20
U	Men's Football Assistant Coach	FA21023	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Austin Dickinson	7/1/20
U	Assistant Professor	AA21061	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	English	ASST PROF	Michael Torres	8/17/20
U	Instructor	AA21059	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Communication Studies	INSTR	Marissa Fernholz	8/19/20
U	Assistant Professor	AA21074	NEW	EXISTING	GENERAL	IFO	FIXED TERM	Special Education	ASST PROF	Phyllis LeDosquet	08/17/20
U	Assistant Professor	AA21069	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Psychology	ASST PROF	Joseph Wohkittel	08/17/20
U	Instructor	AA21057	NEW	NEW	GENERAL	IFO	FIXED TERM	Mathematics and Statistics	INSTR	Brian Bertness	08/17/20
C	Small Business Development Center Program Manager	AA20206	EXISTING	EXISTING	NON-GEN	MAPE	UNLIM	Small Business Development Center	SM BUS ASST COORD	Jill Krosch	03/16/20
U	Instructor	AA21056	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mathematics and Statistics	INSTR	Nicholas Fisher	8/17/20
U	Assistant Professor	AA21066	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Elementary and Literacy Education	ASST PROF	Maria-Renee Grigsby	8/17/20
U	Men's Baseball Assistant Coach	FA21012	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Patrick McInteeq	7/1/20
U	Women's Softball Associate Head Coach	FA21020	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	ASST PROF	Kristle Wolcott	7/1/20
U	Women's Basketball Head Coach	FA21019	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	ASST PROF	Emilee Thiesse	7/1/20
U	Women's Basketball Associate Head Coach	FA21018	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Amy Sander	7/1/20
U	Men's Football Assistant Coach	FA21017	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR		7/1/20
U	Women's Basketball Assistant Coach	FA21015	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Ketty Paula	7/1/20

U	Men's & Women's Cross Country/ Track & Field Head Coach	FA21021	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	ASST PROF	Jen Blue	7/1/20
U	Men's & Womens Swimming Head Coach	FA21013	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	ASST PROF	Nathan Owens	7/1/20
U	Assistant Professor	AA21052	NEW	EXISTING	GENERAL	IFO	FIXED TERM	ME & CIVE	ASST PROF	Khosrow Ebrahimi	08/17/20
U	Men's Hockey Associate Head Coach	FA21011	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	ASST PROF	Todd Knott	7/1/20
U	Men's & Women's Swimming Assistant Coach	FA21010	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Sophie Kannmacher	7/1/20
U	Men's Football Assistant Coach	FA21009	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Lavell Jackson	7/1/20
U	Men's Football Head Coach	FA21008	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	ASST PROF	Todd Hoffner	7/1/20
U	Men's & Women's Cross Country/ Track & Field Assistant Coach	FA21007	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Benjamin Held	7/1/20
U	Women's Hockey Assistant Coach	FA21022	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Shari Dickerman	7/1/20
U	Men's & Women's Cross Country/ Track & Field Assistant Coach	FA21014	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Christopher Parno	7/1/20
U	Men's Football Assistant Coach	FA21002	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Joseph Beschorner	7/1/20
U	Hall Director	SA20025	EXISTING	EXISTING	NON-GEN	ASF	LIMITED	Residential Life	B	Todd Davis	7/8/20
U	Program Advisor & Summer Operations Coordinator	SA20024	EXISTING	EXISTING	NON-GEN	ASF	FIXED TERM	Residential Life	B	Ashley Rieth	05/18/20
U	Hall Director	SA20023	EXISTING	EXISTING	NON-GEN	ASF	LIMITED	Residential Life	B	Cori Deming	07/08/20
C	Office Assistant	AA21103	NEW	NEW	GENERAL	AFSCME	TEMP	Center for Excellence in Teaching and Learning	OAS INT	April Emanuel	07/15/20

U	Event Building Coordinator	SA20020	EXISTING	EXISTING	NON-GEN	ASF	PROB	Centennial Student Union	B	Amanda Johnson	7/1/20
U	Child Welfare Program Student Support Coordinator	AA19219	NEW	EXISTING	NON-GEN	ASF	PROB	Social Work	B	Michelle Forliti	4/1/19
C	Administrative Assistant	PO20002	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Equal Opportunity & Title IX	OAS INT	Emily Engesser	02/01/20
U	Assistant Athletic Trainer	FA21003	NEW	EXISTING	GENERAL	ASF	PROB	Intercollegiate Athletics	B	Zachary Fehringer	8/1/20
U	Associate, Assistant Professor or Instructor	AA21028	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Automotive and Manufacturing Engineering Technology	ASSOC/ ASST PROF/ INSTR	Sergio Gamarra	8/17/2020
U	Men's Football Assistant Coach	FA21001	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	James Glogowski	7/1/20
U	Assistant Professor	AA21068	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Gender & Women's Studies	ASST PROF	Yalda Nafiseh Hamidi	8/17/20
U	Associate/Assistant Professor	AA20111	EXISTING	EXISTING	GENERAL	IFO	PROB	Dental Hygiene	ASSOC/ ASST PROF	Pamela Briesse	1/1/20
U	Associate/Assistant Professor	AA21010	EXISTING	EXISTING	GENERAL	IFO	PROB	School of Nursing	ASSOC/ ASST PROF	Jennifer Marr	8/17/20
U	Associate/Assistant Professor	AA21004	NEW	NEW	GENERAL	IFO	PROB	Dental Hygiene	ASSOC/ ASST PROF	Sonika Masih	8/17/20
U	Assistant Professor	AA21003	EXISTING	EXISTING	GENERAL	IFO	PROB	Finance	ASST PROF	Rajib Chowdhury	08/24/20
U	Assistant Athletic Trainer	FA21004	NEW	EXISTING	GENERAL	ASF	FIXED TERM	Intercollegiate Athletics	B	Cassandra Adamson	8/1/20
U	Associate or Assistant Professor	AA21024	NEW	NEW	GENERAL	IFO	PROB	Biological Sciences	ASSOC/ ASST PROF	Mriganka De	8/17/20
C	Financial Aid Application Review & Verification Coordinator	FA20070	EXISTING	NEW	GENERAL	AFSCME	UNLIM	Student Financial Services	OAS, SR	Katie Hendrickson	5/11/20
C	Refrigeration and Repair - Res. Halls	FA20050	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Physical Plant	REFRIG MECH	Rex Hammerschmidt	01/06/20

U	BBA Program Advisor/Recruiter	AA20211	NEW	NEW	GENERAL	ASF	FIXED TERM	Management		Mikaela Fischer	05/11/20
U	Associate or Assistant Professor	AA21011	NEW	NEW	GENERAL	IFO	PROB	School of Nursing	ASSOC/ ASST PROF	Renee Kumpula	8/17/20
U	Associate or Assistant Professor	AA21037	NEW	NEW	NON-GEN	IFO	FIXED TERM	Dental Education Dental Hygiene	ASSOC/ ASST PROF	Jessica Drapcho	8/17/20
U	Assistant Professor	AA21043	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Ethnic Studies	ASST PROF	Lu Yan	8/17/20
C	Manager for Safety & Services	SA20026	EXISTING	EXISTING	NON-GEN	MAPE	UNLIM	Residential Life	STATE PRG ADMIN SR	Matthew Burns	2/10/20
U	Associate or Assistant Professor	AA21035	EXISTING	EXISTING	GENERAL	IFO	PROB	Biological Sciences	ASSOC/ ASST PROF	Keenan Hartert	08/17/20
U	Instructor	AA21017	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mathematics and Statistics	INSTR	Seth Wolbert	8/17/20
U	Associate or Assistant Professor	AA21027	EXISTING	EXISTING	GENERAL	IFO	PROB	Computer Information Science	ASSOC/ ASST PROF	Naseef Mansoor	8/17/20
U	Assistant Professor	AA21030	EXISTING	EXISTING	GENERAL	IFO	PROB	ME & CIVE	ASST PROF	Fatih Bektas	8/17/20
U	Associate or Assistant Professor	AA21013	NEW	EXISTING	GENERAL	IFO	PROB	Automotive and Manufacturing Engineering Tech.	ASSOC/ ASST PROF	John Ruprecht	8/17/20
U	Associate or Assistant Professor	AA21006	EXISTING	EXISTING	GENERAL	IFO	PROB	Automotive and Manufacturing Engineering Tech.	ASSOC/ ASST PROF	Samuel Ertl	8/17/20
U	Admissions Officer	SA20029	EXISTING	EXISTING	GENERAL	ASF	PROB	Admissions	B	Anissa Janzig	7/18/20
U	Regional Admissions Officer	SA20028	EXISTING	EXISTING	GENERAL	ASF	PROB	Admissions	B	Emily Albright	7/01/20
U	Hall Director	SA20022	EXISTING	EXISTING	NON-GEN	ASF	LIMITED	Residential Life	B	Grace Riggert	07/08/20
U	Assistant Professor	AA21040	EXISTING	EXISTING	GENERAL	IFO	PROB	Health Science	ASST PROF	Keya Sen	8/17/20
U	Assistant Professor	AA21106	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Dental Education	ASST PROF	Heather Prosser	8/17/20
U	Acting Head Volleyball Coach	FA21026	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	ASST PROF	Corey Phelps	07/01/20
U	Interim Admissions Officer	SA21004	EXISTING	EXISTING	GENERAL	ASF	PROB	Admissions	B	Lauren Mendez McConkey	7/20/20

U	Instructor	AA21104	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Electrical and Computer Engineering and Technology	INSTR	Ryan Shirk	8/17/20
U	Assistant Professor, Research	AA21105	NEW	EXISTING	GENERAL	IFO	FIXED TERM	Electrical and Computer Engineering & Technolgy	ASST PROF	Bhushan Dharmadhikari	8/17/20
U	Assistant Athletic Trainer (intermittent)	FA21043	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	Beverly Gruenzner-Kragh	08/04/20
U	Customized English Language Trainer	AA20213	EXISTING	EXISTING	NON-GEN	ASF	INTMT	Center for English Language Programs	B	Thi Thu Tram Nguyen	05/18/20
U	Associate Professor	AA21115	EXISTING	EXISTING	NON-GEN	IFO	FIXED TERM	Integrated Engineering	ASSOC PROF	Robert Nelson	08/17/20
U	Academic Advisor	SS21014	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	University Advising	B	Mai Xee Vang	07/01/20
U	Interim Assistant Director of Financial Aid	FA21027	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Student Financial Services	C	Sarah Linehan	07/01/20
U	Interim Assoc. VP & Dean of Extended Campus	AA21108	EXISTING	EXISTING	GENERAL	ADMIN	AT WILL	Univ. Extended Education	11	Teri Wallace	7/1/20
U	Assistant Professor	AA21112	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	SHRS	ASST PROF	Jessica Jones	8/17/20
U	Customized English Language Trainer	AA21119	EXISTING	EXISTING	NON-GEN	ASF	INTMT	Center for English Language Programs	B	Jiacheng Mu	08/24/2020
C	General Maintenance Worker	FA21029	EXISTING	NEW	GENERAL	AFSCME	TEMP	Building Services	GMW	Joleen Sollinger	08/15/20
U	Bell Program Facilitator	AA20218	NEW	EXISTING	GENERAL	ASF	FIXED TERM	Integrated Engineering, IRE Bell Program		Arynn Lorentz	06/15/20
C	Instructional Technologist	IT21000 IT21000	EXISTING	EXISTING	NON-GEN	MAPE	TEMP UNCLASSIFIED	IT Solutions	ITS2	Keith Hauck	08/17/20

C	General Maintenance Worker	FA21035	EXISTING	NEW	GENERAL	AFSCME	TEMP	Building Services	GMW	Shaheed Hickman	08/15/20
U	Interim Recruitment & Retention Coordinator	AA21111	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	OASIS	B	Rosalin Cobb	9/4/20
C	Isolation Coordinator Administrative Coordinator	SA21006	NEW	NEW	NON-GEN	AFSCME	TEMP	Residential Life	CTRL SERV ADMIN COORD	Anna Sunderman	08/01/20
C	General Maintenance Worker	SA21005	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Residential Life	GMW	Christopher Lattimore	08/03/20
U	Asst. Athletic Trainer & Women's Hockey Administration	FA21038	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Intercollegiate Athletics	B	Kelly Ricke	8/10/20
U	Assistant Athletic Trainer (intermittent)	FA21039	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics		Anna Zelent	7/15/20
C	Receptionist	SA21003	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Admissions	CUST SERV SPC INT	Mikhayla Clausen	7/6/20
C	General Maintenance Worker	FA21036	EXISTING	NEW	GENERAL	AFSCME	TEMP	Building Services	GMW	Carla Wendt	08/15/20
U	Customized English Language Trainer	AA21120	EXISTING	EXISTING	NON-GEN	ASF	INTMT	Center for English Language Programs	B	Daniel Greenwood	08/24/2020
C	General Maintenance Worker	FA21034	EXISTING	NEW	GENERAL	AFSCME	TEMP	Building Services	GMW	Craig Duncan	08/15/20
U	Assistant Athletic Trainer (intermittent)	FA21040	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics		Kelly Alexander	7/15/20
C	General Maintenance Worker	FA21033	EXISTING	NEW	GENERAL	AFSCME	TEMP	Building Services	GMW	Tamara Kral	08/15/20

C	General Maintenance Worker	FA21032	EXISTING	NEW	GENERAL	AFSCME	TEMP	Building Services	GMW	John Frost	08/15/20
C	General Maintenance Worker	FA21031	EXISTING	NEW	GENERAL	AFSCME	TEMP	Building Services	GMW	Chad Reid	08/15/20
C	General Maintenance Worker	FA21030	EXISTING	NEW	GENERAL	AFSCME	TEMP	Building Services	GMW	Gustav Sandborg	08/15/20
C	General Maintenance Worker	FA21038	EXISTING	NEW	GENERAL	AFSCME	TEMP	Building Services	GMW	Kelly Ricke	08/15/20
U	Assistant Professor or Instructor	AA21090	NEW	EXISTING	GENERAL	IFO	FIXED TERM	Computer Information Science	ASST PROF/ INSTR	David Clisbee	08/17/2020
U	Instructor	AA21058	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mathematics & Statistics	INSTR	Michael Haskins	08/17/2020
U	Interim Assistant Director	AA20217	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Field & International Experience	C	Paulkani Gunderson	06/02/2020
C	Solutions Center Consultant	IT20006	EXISTING	EXISTING	GENERAL	MAPE	TEMP	IT Solutions	ITS1	Alexis Poetter	6/3/20
C	Administrative Assistant	AA21101	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Ethnic Studies/GWS/GOV	OAS INT	Myrna Padin	09/07/20
U	Assistant Professor	AA21095	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Marketing	ASST PROF	Kristi Maruska	08/17/2020
U	Assistant Professor	AA21094	NEW	EXISTING	GENERAL	IFO	FIXED TERM	Elementary and Literacy Education	ASST PROF	Sarah Sanderson	8/17/20
U	Assistant Professor	AA21096	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Communication Studies	ASST PROF	Emily Sauter	08/17/2020
C	Administrative Assistant	AA21091	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	History	OAS INT	Jody Bloemke	07/01/20
C	Administrative Assistant	SS21018	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Dean's Office - CSBS	OAS, INT	Sue Munsterman	05/26/20
C	Marketing Support Assistant	AA20216	NEW	EXISTING	NON-GEN	COMMS	TEMP	COB Communication & Events	OAS INT	Kayla Rogeberg	06/01/2020
U	Men's Basketball Assistant Coach	FA21025	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	Karson Arrenholz	07/01/20

U	Assistant Director, Career Development Center	SA21002	EXISTING	EXISTING	GENERAL	ASF	PROB	Career Development Center	C	Keely Branstad	08/01/20
U	Financial Aid Advisor	FA20072	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Student Financial Services	B	Taylor Bergstrom	06/01/20
U	Assistant Professor	AA21089	NEW	NEW	GENERAL	IFO	FIXED TERM	Management	ASST PROF	Yvonne Cariveau	08/19/20
U	Customized English Language Trainer	AA20214	EXISTING	EXISTING	NON-GEN	ASF	INTMT	Center for English Language Programs	B	Jiacheng Mu	05/18/20
U	Assistant Professor	AA21092	NEW	EXISTING	GENERAL	IFO	FIXED TERM	Aviation	ASST PROF	Michael Pederson	08/17/20
U	Assistant Professor	AA21097	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Psychology	ASST PROF	Rachel Youngblom	08/17/20
U	Interim Director of Financial Aid	FA20073	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Student Financial Services	E	Craig Sanderson	06/29/2020

On Hold / No Longer Being Filled / Failed Search

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPT	RANGE	NAME	START
U	Assistant Professor or Instructor	AA21026	EXISTING	NEW	GENERAL	IFO	FIXED TERM	Computer Information Science	ASST PROF/ INSTR		8/17/20
U	Assistant Professor	AA21008	EXISTING	EXISTING	GENERAL	IFO	PROB	Social Work	ASST PROF		8/17/20
U	Associate or Assistant Professor	AA21041	EXISTING	EXISTING	GENERAL	IFO	PROB	Family Consumer Science	ASSOC/ ASST PROF		8/17/20
U	Assistant Professor	AA20202	NEW	EXISTING	GENERAL	IFO	FIXED TERM	Theatre and Dance	ASST PROF		02/10/20
C	Dental Hygienist	AA20177	NEW	EXISTING	NON-GEN	COMMS	INTMT	Dental Education	DENTAL HYGIENIST		01/09/20
C	Solutions Center Consultant	ITS20004	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	IT Solutions Center	ITS1		9/23/19
C	Dental Hygienist	AA20178	NEW	EXISTING	NON-GEN	COMMS	INTMT	Dental Education	DENTAL HYGIENIST		01/09/20
C	Dental Hygienist	AA20179	NEW	EXISTING	NON-GEN	COMMS	INTMT	Dental Education	DENTAL HYGIENIST		01/09/20

C	Assistant Director for Safety & Services	SA20005	EXISTING	EXISTING	NON-GEN	MAPE	UNLIM	Residential Life	STATE PRG ADMIN SR		8/5/19
C	Campus Communications Officer	SA20017	NEW	EXISTING	GENERAL	AFSCME	TEMP	Security	SECURITY COMM SYS MNTR		12/02/19
U	Assistant Professor or Instructor	AA21063	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Computer Information Science	ASST PROF/ INSTR		8/17/20
C	Athletics Insurance Coordinator/Admin Asst.	FA19085	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Intercollegiate Athletics	OAS SR		4/15/19
U	Interim International Recruiter	AA20154	NEW	EXISTING	NON-GEN	ASF	FIXED TERM	Kearney Center for ISS; Center for English Language Programs			8/15/19
U	Associate or Assistant Professor	AA20153	NEW	NEW	GENERAL	IFO	FIXED TERM	AMET	ASSOC / ASST PROFESSOR		8/19/19
U	Interim Director of Student Success	AA20167	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	OASIS	C		11/01/19
U	Assistant Professor	AA21067	NEW	EXISTING	GENERAL	IFO	FIXED TERM	K-12 & Secondary Programs	ASST PROF		8/17/20
C	Groundskeeper Intermediate	FA19082	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Grounds	GRDS INT		4/15/19
U	Instructor	AA21053	NEW	EXISTING	GENERAL	IFO	PROB	Electrical & Comp Engineering & Tech	INSTR		8/17/20
U	Student Success Coach	AA20150	NEW	EXISTING	GENERAL	ASF	FIXED TERM	Dean's Office	A		08/15/19
C	Sr. Director of Strategic Partnerships	AA20205	EXISTING	EXISTING	GENERAL	MANGRL	PROB	Strategic Partnerships			05/01/20
U	Assistant Professor or Instructor	AA21077	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Art & Design	ASST PROF/ INSTR		08/17/20
U	Assistant Professor	AA21076	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Communication Studies	ASST PROF		08/17/20
U	Assistant Professor	AA21071	NEW	EXISTING	GENERAL	IFO	FIXED TERM	Mass Media	ASST PROF		8/17/20

C	Graphic Designer	UA20002	EXISTING	EXISTING	NON-GEN	COMMS	UNLIM	Printing Services	GRAPH ARTS SPLST		05/01/20
U	Assistant Professor or Instructor	AA21064	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Computer Information Science	ASST PROF/ INSTR		8/17/20
U	Assistant Professor	AA21075	NEW	EXISTING	GENERAL	IFO	FIXED TERM	Marketing	ASST PROF		08/17/20
U	Director, Latinx and Multicultural Center	AA21045	EXISTING	EXISTING	GENERAL	ASF	PROB	Multicultural Center	C		7/1/20
C	Library Technician	AA20196	NEW	EXISTING	GENERAL	AFSCME	TEMP	Library Services	LIB TECH		03/16/20
U	Associate or Assistant Professor	AA21048	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Biological Sciences	ASSOC/ ASST PROF		8/17/20
C	Campus Communications Officer	SA20016	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Security	SECURITY COMM SYS MNTR		11/25/19
U	Diversity Recruitment & Retention Coord.	AA21072	EXISTING	EXISTING	GENERAL	ASF	PROB	OASIS	B		7/1/20
U	Diversity Recruitment & Retention Coordinator	AA21073	EXISTING	EXISTING	GENERAL	ASF	PROB	OASIS	B		7/1/20
U	Director of Student Success	AA20168	EXISTING	EXISTING	GENERAL	ASF	PROB	OASIS	C		1/2/20
U	Director, Asian American & Multicultural Affairs	AA21023	EXISTING	EXISTING	GENERAL	ASF	PROB	Multicultural Center	C		7/1/20
C	Laboratory Manager	AA20194	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Chemistry and Geology	COLL LAB ASST 1		01/06/20
U	Assistant Professor	AA21031	EXISTING	EXISTING	GENERAL	IFO	PROB	Educational Leadership	ASST PROF		8/17/20
U	Assistant Professor	AA21033	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Theatre and Dance	ASST PROF		8/17/20
C	Groundskeeper Intermediate	FA20043	EXISTING	EXISTING	GENERAL	AFSCME	INTMT	Grounds	GRNDSKPR INT		12/10/19

U	Provost & Senior VP for Academic Affairs	PO20001	EXISTING	EXISTING	GENERAL	ADMIN	AT WILL	Provost Office	16		7/1/20
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**Position Vacancies by Bargaining Unit/Employee Group
SEPTEMBER 2020**

Administrators

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPT	RANGE	NAME	START
U	Interim Assoc. VP & Dean of Extended Campus	AA21108	EXISTING	EXISTING	GENERAL	AT WILL	HIRED	Univ. Extended Education	11	Teri Wallace	07/01/20
U	Provost & Senior VP for Academic Affairs	PO20001	EXISTING	EXISTING	GENERAL	AT WILL	ON HOLD	Provost Office	16		

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C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPT	RANGE	NAME	START
C	Dental Assistant Clinic Manager	AA21117	EXISTING	EXISTING	NON-GEN	UNLIM	ADVERTISEMEN T OPEN	Dental Education	DENTAL ASST REG		
C	Receptionist	SA21008	EXISTING	EXISTING	GENERAL	UNLIM	ADVERTISEMEN T OPEN	Admissions	CUST SERV SPC INT		
C	Administrative Assistant	AA21109	NEW	EXISTING	NON-GEN	UNLIM	FINALISTS SELECTED	Educational Talent Search	OAS INT		
C	Office Assistant	AA21103	NEW	NEW	GENERAL	TEMP	HIRED	Center for Excellence in Teaching and Learning	OAS INT	April Emanuel	08/04/20
C	Administrative Assistant	PO20002	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Equal Opportunity & Title IX	OAS INT	Emily Engesser	06/22/20
C	Financial Aid Application Review & Verification Coordinator	FA20070	EXISTING	NEW	GENERAL	UNLIM	HIRED	Student Financial Services	OAS, SR	Katie Hendrickson	08/05/20
C	Refrigeration and Repair - Res. Halls	FA20050	EXISTING	EXISTING	NON-GEN	UNLIM	HIRED	Physical Plant	REFRIG MECH	Rex Hammersch midt	05/18/20

C	General Maintenance Worker	FA21029	EXISTING	NEW	GENERAL	TEMP	HIRED	Building Services	GMW	Joleen Sollinger	07/20/20
C	General Maintenance Worker	FA21035	EXISTING	NEW	GENERAL	TEMP	HIRED	Building Services	GMW	Shaheed Hickman	08/10/20
C	Isolation Coordinator Administrative Coordinator	SA21006	NEW	NEW	NON-GEN	TEMP	HIRED	Residential Life	CTRL SERV ADMIN COORD	Anna Sunderman	08/31/20
C	General Maintenance Worker	SA21005	EXISTING	EXISTING	NON-GEN	UNLIM	HIRED	Residential Life	GMW	Christopher Lattimore	08/31/20
C	Receptionist	SA21003	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Admissions	CUST SERV SPC INT	Mikhayla Clausen	07/14/20
C	General Maintenance Worker	FA21036	EXISTING	NEW	GENERAL	TEMP	HIRED	Building Services	GMW	Carla Wendt	08/19/20
C	General Maintenance Worker	FA21034	EXISTING	NEW	GENERAL	TEMP	HIRED	Building Services	GMW	Craig Duncan	08/12/20
C	General Maintenance Worker	FA21033	EXISTING	NEW	GENERAL	TEMP	HIRED	Building Services	GMW	Tamara Kral	08/10/20
C	General Maintenance Worker	FA21032	EXISTING	NEW	GENERAL	TEMP	HIRED	Building Services	GMW	John Frost	08/10/20
C	General Maintenance Worker	FA21031	EXISTING	NEW	GENERAL	TEMP	HIRED	Building Services	GMW	Chad Reid	08/10/20
C	General Maintenance Worker	FA21030	EXISTING	NEW	GENERAL	TEMP	HIRED	Building Services	GMW	Gustav Sandborg	08/10/20
C	General Maintenance Worker	FA21038	EXISTING	NEW	GENERAL	TEMP	HIRED	Building Services	GMW	Kelly Ricke	08/17/20
C	Administrative Assistant	AA21101	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Ethnic Studies/GWS/ GOV	OAS INT	Myrna Padin	09/01/20
C	Administrative Assistant	AA21091	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	History	OAS INT	Jody Bloemke	08/03/20
C	Administrative Assistant	SS21018	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Dean's Office - CSBS	OAS, INT	Sue Munsterman	05/16/20

C	Plumber Fitter	FA21045	EXISTING	EXISTING	NON-GEN	UNLIM	INTERNAL BID STAGE	Plumbing/Steam Fitting	PLUMB FITT		
C	Campus Communications Officer	SA20017	NEW	EXISTING	GENERAL	TEMP	NO LONGER BEING FILLED	Security	SECURITY COMM SYS MNTR		
C	General Maintenance Worker	SA20034	NEW	NEW	NON-GEN	TEMP	NOT YET STARTED	Residential Life	GMW		
C	General Maintenance Worker	FA21037	EXISTING	NEW	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW		
C	General Maintenance Worker	SA20032	NEW	NEW	NON-GEN	TEMP	NOT YET STARTED	Residential Life	GMW		
C	Student Service Specialist	SA21007	NEW	NEW	GENERAL	TEMP	NOT YET STARTED	Student Affairs	CUST SERV SPC INT		
C	Office Coordinator	AA20208	EXISTING	EXISTING	NON-GEN	UNLIM	NOT YET STARTED	Kearney Center for Int'l Student Services	OAS, SR		
C	Front Office Staff	SA21009	EXISTING	EXISTING	NON-GEN	TEMP	NOT YET STARTED	Student Health Services	CUST SERV SPC INT		
C	General Maintenance Worker	FA19079	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW		
C	General Maintenance Worker	FA19080	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW		
C	General Maintenance Worker	SA20033	NEW	NEW	NON-GEN	TEMP	NOT YET STARTED	Residential Life	GMW		
C	General Maintenance Worker	SA20035	NEW	NEW	NON-GEN	TEMP	NOT YET STARTED	Residential Life	GMW		
C	Mason	FA21044	EXISTING	EXISTING	NON-GEN	UNLIM	NOT YET STARTED	Physical Plant	MASON		
C	General Maintenance Worker	FA19095	EXISTING	EXISTING	GENERAL	UNLIM	OFFEREE APPROVED	Building Services	GMW		
C	Athletics Insurance Coordinator/Admin Asst.	FA19085	EXISTING	EXISTING	GENERAL	TEMP	ON HOLD	Intercollegiate Athletics	OAS SR		

C	Groundskeeper Intermediate	FA19082	EXISTING	EXISTING	NON-GEN	TEMP	ON HOLD	Grounds	GRDS INT		
C	Library Technician	AA20196	NEW	EXISTING	GENERAL	TEMP	ON HOLD	Library Services	LIB TECH		
C	Campus Communications Officer	SA20016	EXISTING	EXISTING	NON-GEN	UNLIM	ON HOLD	Security	SECURITY COMM SYS MNTR		
C	Laboratory Manager	AA20194	EXISTING	EXISTING	GENERAL	UNLIM	ON HOLD	Chemistry and Geology	COLL LAB ASST 1		
C	Groundskeeper Intermediate	FA20043	EXISTING	EXISTING	GENERAL	INTMT	ON HOLD	Grounds	GRNSKPR INT		

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C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPT	RANGE	NAME	START
U	Program Coordinator	AA21093	EXISTING	EXISTING	GENERAL	PROB	ADVERTISEMENT OPEN	University Extended Education	C		
U	MavPASS Coordinator	AA21088	NEW	NEW	GENERAL	PROB	FINALISTS SELECTED	MavPASS (Peer Facilitated Student Support)			
U	Interim Assistant Director of Financial Aid	FA20071	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Student Financial Services	C	Rachel Tanquist	06/01/20
U	Academic Advisor	SS21015	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	University Advising	B	Lina Wang	07/01/20
U	Hall Director	SA20025	EXISTING	EXISTING	NON-GEN	LIMITED	HIRED	Residential Life	B	Todd Davis	07/08/20
U	Program Advisor & Summer Operations Coordinator	SA20024	EXISTING	EXISTING	NON-GEN	FIXED TERM	HIRED	Residential Life	B	Ashley Rieth	07/08/20
U	Hall Director	SA20023	EXISTING	EXISTING	NON-GEN	LIMITED	HIRED	Residential Life	B	Cori Deming	07/08/20
U	Event Building Coordinator	SA20020	EXISTING	EXISTING	NON-GEN	PROB	HIRED	Centennial Student Union	B	Amanda Johnson	05/20/20
U	Child Welfare Program Student Support Coordinator	AA19219	NEW	EXISTING	NON-GEN	PROB	HIRED	Social Work	B	Michelle Forliti	06/15/20

U	Assistant Athletic Trainer	FA21003	NEW	EXISTING	GENERAL	PROB	HIRED	Intercollegiate Athletics	B	Zachary Fehringer	08/10/20
U	Assistant Athletic Trainer	FA21004	NEW	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	B	Cassandra Adamson	07/31/20
U	BBA Program Advisor/Recruiter	AA20211	NEW	NEW	GENERAL	FIXED TERM	HIRED	Management		Mikaela Fischer	05/27/20
U	Admissions Officer	SA20029	EXISTING	EXISTING	GENERAL	PROB	HIRED	Admissions	B	Anissa Janzig	07/01/20
U	Regional Admissions Officer	SA20028	EXISTING	EXISTING	GENERAL	PROB	HIRED	Admissions	B	Emily Albright	07/01/20
U	Hall Director	SA20022	EXISTING	EXISTING	NON-GEN	LIMITED	HIRED	Residential Life	B	Grace Riggert	07/01/20
U	Interim Admissions Officer	SA21004	EXISTING	EXISTING	GENERAL	PROB	HIRED	Admissions	B	Lauren Mendez McConkey	08/10/20
U	Assistant Athletic Trainer (intermittent)	FA21043	EXISTING	EXISTING	GENERAL	INTMT	HIRED	Intercollegiate Athletics	B	Beverly Gruenzner-Kragh	08/06/20
U	Customized English Language Trainer	AA20213	EXISTING	EXISTING	NON-GEN	INTMT	HIRED	Center for English Language Programs	B	Thi Thu Tram Nguyen	05/18/20
U	Academic Advisor	SS21014	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	University Advising	B	Mai Xee Vang	07/01/20
U	Interim Assistant Director of Financial Aid	FA21027	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Student Financial Services	C	Sarah Linehan	08/24/20
U	Customized English Language Trainer	AA21119	EXISTING	EXISTING	NON-GEN	INTMT	HIRED	Center for English Language Programs	B	Jiacheng Mu	08/24/20
U	Bell Program Facilitator	AA20218	NEW	EXISTING	GENERAL	FIXED TERM	HIRED	Integrated Engineering, IRE Bell Program		Arynn Lorentz	07/30/20
U	Interim Recruitment & Retention Coordinator	AA21111	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	OASIS	B	Rosalin Cobb	09/04/20
U	Asst. Athletic Trainer & Women's Hockey Administration	FA21038	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	B	Kelly Ricke	08/17/20

U	Assistant Athletic Trainer (intermittent)	FA21039	EXISTING	EXISTING	GENERAL	INTMT	HIRED	Intercollegiate Athletics		Anna Zelent	07/24/20
U	Customized English Language Trainer	AA21120	EXISTING	EXISTING	NON-GEN	INTMT	HIRED	Center for English Language Programs	B	Daniel Greenwood	08/24/20
U	Assistant Athletic Trainer (intermittent)	FA21040	EXISTING	EXISTING	GENERAL	INTMT	HIRED	Intercollegiate Athletics		Kelly Alexander	07/24/20
U	Interim Assistant Director	AA20217	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Field & International Experience	C	Paulkani Gunderson	06/22/20
U	Assistant Director, Career Development Center	SA21002	EXISTING	EXISTING	GENERAL	PROB	HIRED	Career Development Center	C	Keely Branstad	08/26/20
U	Financial Aid Advisor	FA20072	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Student Financial Services	B	Taylor Bergstrom	06/08/20
U	Customized English Language Trainer	AA20214	EXISTING	EXISTING	NON-GEN	INTMT	HIRED	Center for English Language Programs	B	Jiacheng Mu	05/18/20
U	Interim Director of Financial Aid	FA20073	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Student Financial Services	E	Craig Sanderson	06/29/20
U	Assistant Director - Office of Field & International Experience	AA21113	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Field and International Experience	C		
U	Financial Aid Advisor	FA21046	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Student Financial Services	B		
U	Accessibility Resources Director & ADA Compliance Officer	AA21110	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Accessibility Resources	D		
U	Director, Asian American & Multicultural Affairs	AA21122	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Multicultural Center	C		

U	Interim Educational Advisor	AA21098	EXISTING	EXISTING	NON-GEN	EXT FUNDED	NOT YET STARTED	Educational Talent Search	B			
U	Academic Advisor	SS21020	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Arts & Humanities Dean's Office	B			
U	Bell Program Facilitator	AA21100	NEW	EXISTING	GENERAL	PROB	NOT YET STARTED	Integrated Engineering, IRE Bell Program				
U	Interim International Recruiter	AA20154	NEW	EXISTING	NON-GEN	FIXED TERM	ON HOLD	Kearney Center for ISS; Center for English Language Programs				
U	Interim Director of Student Success	AA20167	EXISTING	EXISTING	GENERAL	FIXED TERM	ON HOLD	OASIS	C			
U	Student Success Coach	AA20150	NEW	EXISTING	GENERAL	FIXED TERM	ON HOLD	Dean's Office	A			
U	Director, Latin and Multicultural Center	AA21045	EXISTING	EXISTING	GENERAL	PROB	ON HOLD	Multicultural Center	C			
U	Diversity Recruitment & Retention Coord.	AA21072	EXISTING	EXISTING	GENERAL	PROB	ON HOLD	OASIS	B			
U	Diversity Recruitment & Retention Coordinator	AA21073	EXISTING	EXISTING	GENERAL	PROB	ON HOLD	OASIS	B			
U	Director of Student Success	AA20168	EXISTING	EXISTING	GENERAL	PROB	ON HOLD	OASIS	C			
U	Director, Asian American & Multicultural Affairs	AA21023	EXISTING	EXISTING	GENERAL	PROB	ON HOLD	Multicultural Center	C			
U	Director of University Advising	SS21012	EXISTING	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	University Advising	E			
U	Assistant Director	AA21086	NEW	EXISTING	NON-GEN	PROB	REVIEWING APPLICATIONS	PSEO/ Concurrent Enrollment				
U	Maverick Success Program Advisor	AA21085	NEW	EXISTING	GENERAL	PROB	VERBAL OFFER EXTENDED	Center for Academic Success				

U	Assistant Athletic Trainer	FA20025	EXISTING	EXISTING	GENERAL	INTMT	WORK EXPERIENCE COMPLETED	Intercollegiate Athletics	B		
U	Assistant Athletic Trainer Intermittent	FA20027	EXISTING	EXISTING	GENERAL	INTMT	WORK EXPERIENCE COMPLETED	Intercollegiate Athletics	B		

Commissioners Plan

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPT	RANGE	NAME	START
C	Marketing Support Assistant	AA20216	NEW	EXISTING	NON-GEN	TEMP	HIRED	COB Communication & Events	OAS INT	Kayla Rogeberg	06/23/20
C	Dental Hygienist	AA20177	NEW	EXISTING	NON-GEN	INTMT	NO LONGER BEING FILLED	Dental Education	DENTAL HYGIENIST		
C	Dental Hygienist	AA20178	NEW	EXISTING	NON-GEN	INTMT	NO LONGER BEING FILLED	Dental Education	DENTAL HYGIENIST		
C	Dental Hygienist	AA20179	NEW	EXISTING	NON-GEN	INTMT	NO LONGER BEING FILLED	Dental Education	DENTAL HYGIENIST		
C	Executive Assistant	AA21114	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Office of the Provost	OAS, PRIN		
C	Graphic Designer	UA20002	EXISTING	EXISTING	NON-GEN	UNLIM	ON HOLD	Printing Services	GRAPH ARTS SPLST		
C	Dentist	AA21107	NEW	EXISTING	NON-GEN	UNLIM	REVIEWING APPLICATIONS	Dental Education	Dentist		

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C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPT	RANGE	NAME	START
U	Assistant Professor or Instructor	AA21026	EXISTING	NEW	GENERAL	FIXED TERM	FAILED SEARCH	Computer Information Science	ASST PROF/ INSTR		08/17/20
U	Assistant Professor	AA21008	EXISTING	EXISTING	GENERAL	PROB	FAILED SEARCH	Social Work	ASST PROF		
U	Associate or Assistant Professor	AA21041	EXISTING	EXISTING	GENERAL	PROB	FAILED SEARCH	Family Consumer Science	ASSOC/ ASST PROF		
U	Assistant Professor	AA21079	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Center for Educator Partnerships & Student Support	ASST PROF	Robbie Burnett	08/17/20
U	Associate or Assistant Professor	AA21078	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	K-12 & Secondary Programs	ASSOC/ ASST PROF	Teri Preisler	08/17/20

U	Assistant Professor	AA21062	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Communication Studies	ASST PROF	Katie Brunner	08/17/20
U	Men's Football Assistant Coach	FA21023	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Austin Dickinson	07/01/20
U	Assistant Professor	AA21061	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	English	ASST PROF	Michael Torres	08/17/20
U	Instructor	AA21059	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Communication Studies	INSTR	Marissa Fernholz	08/17/20
U	Assistant Professor	AA21074	NEW	EXISTING	GENERAL	FIXED TERM	HIRED	Special Education	ASST PROF	Phyllis LeDosquet	08/17/20
U	Assistant Professor	AA21069	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Psychology	ASST PROF	Joseph Wohkittel	08/17/20
U	Instructor	AA21057	NEW	NEW	GENERAL	FIXED TERM	HIRED	Mathematics and Statistics	INSTR	Brian Bertness	08/17/20
U	Instructor	AA21056	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Mathematics and Statistics	INSTR	Nicholas Fisher	08/17/20
U	Assistant Professor	AA21066	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Elementary and Literacy Education	ASST PROF	Maria-Renee Grigsby	08/17/20
U	Men's Baseball Assistant Coach	FA21012	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Patrick McInteeq	07/01/20
U	Women's Softball Associate Head Coach	FA21020	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	ASST PROF	Kristle Wolcott	07/01/20
U	Women's Basketball Head Coach	FA21019	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	ASST PROF	Emilee Thiesse	07/01/20
U	Women's Basketball Associate Head Coach	FA21018	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Amy Sander	07/01/20
U	Men's Football Assistant Coach	FA21017	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR		07/01/20
U	Women's Basketball Assistant Coach	FA21015	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Ketty Paula	07/01/20
U	Men's & Women's Cross Country/Track & Field Head Coach	FA21021	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	ASST PROF	Jen Blue	07/01/20
U	Men's & Womens Swimming Head Coach	FA21013	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	ASST PROF	Nathan Owens	07/01/20

U	Assistant Professor	AA21052	NEW	EXISTING	GENERAL	FIXED TERM	HIRED	ME & CIVE	ASST PROF	Khosrow Ebrahimi	08/17/20
U	Men's Hockey Associate Head Coach	FA21011	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	ASST PROF	Todd Knott	07/01/20
U	Men's & Women's Swimming Assistant Coach	FA21010	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Sophie Kannmacher	07/01/20
U	Men's Football Assistant Coach	FA21009	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Lavell Jackson	07/01/20
U	Men's Football Head Coach	FA21008	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	ASST PROF	Todd Hoffner	07/01/20
U	Men's & Women's Cross Country/ Track & Field Assistant Coach	FA21007	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Benjamin Held	07/01/20
U	Women's Hockey Assistant Coach	FA21022	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Shari Dickerman	07/01/20
U	Men's & Women's Cross Country/ Track & Field Assistant Coach	FA21014	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Christopher Parno	07/01/20
U	Men's Football Assistant Coach	FA21002	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Joseph Beschorner	07/01/20
U	Associate, Assistant Professor or Instructor	AA21028	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Automotive and Manufacturing Engineering Technology	ASSOC/ ASST PROF/ INSTR	Sergio Gamarra	08/17/20
U	Men's Football Assistant Coach	FA21001	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	James Glogowski	07/01/20
U	Assistant Professor	AA21068	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Gender & Women's Studies	ASST PROF	Yalda Nafiseh Hamidi	08/17/20
U	Associate/Assistant Professor	AA20111	EXISTING	EXISTING	GENERAL	PROB	HIRED	Dental Hygiene	ASSOC/ ASST PROF	Pamela Briese	08/17/20
U	Associate/Assistant Professor	AA21010	EXISTING	EXISTING	GENERAL	PROB	HIRED	School of Nursing	ASSOC/ ASST PROF	Jennifer Marr	08/17/20
U	Associate/Assistant Professor	AA21004	NEW	NEW	GENERAL	PROB	HIRED	Dental Hygiene	ASSOC/ ASST PROF	Sonika Masih	08/17/20
U	Assistant Professor	AA21003	EXISTING	EXISTING	GENERAL	PROB	HIRED	Finance	ASST PROF	Rajib Chowdhury	08/17/20

U	Associate or Assistant Professor	AA21024	NEW	NEW	GENERAL	PROB	HIRED	Biological Sciences	ASSOC/ ASST PROF	Mriganka De	08/17/20
U	Associate or Assistant Professor	AA21011	NEW	NEW	GENERAL	PROB	HIRED	School of Nursing	ASSOC/ ASST PROF	Renee Kumpula	08/17/20
U	Associate or Assistant Professor	AA21037	NEW	NEW	NON-GEN	FIXED TERM	HIRED	Dental Education Dental Hygiene	ASSOC/ ASST PROF	Jessica Drapcho	08/17/20
U	Assistant Professor	AA21043	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Ethnic Studies	ASST PROF	Lu Yan	08/17/20
U	Associate or Assistant Professor	AA21035	EXISTING	EXISTING	GENERAL	PROB	HIRED	Biological Sciences	ASSOC/ ASST PROF	Keenan Hartert	08/17/20
U	Instructor	AA21017	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Mathematics and Statistics	INSTR	Seth Wolbert	08/17/20
U	Associate or Assistant Professor	AA21027	EXISTING	EXISTING	GENERAL	PROB	HIRED	Computer Information Science	ASSOC/ ASST PROF	Naseef Mansoor	08/17/20
U	Assistant Professor	AA21030	EXISTING	EXISTING	GENERAL	PROB	HIRED	ME & CIVE	ASST PROF	Fatih Bektas	08/17/20
U	Associate or Assistant Professor	AA21013	NEW	EXISTING	GENERAL	PROB	HIRED	Automotive and Manufacturing Engineering Tech.	ASSOC/ ASST PROF	John Ruprecht	08/17/20
U	Associate or Assistant Professor	AA21006	EXISTING	EXISTING	GENERAL	PROB	HIRED	Automotive and Manufacturing Engineering Tech.	ASSOC/ ASST PROF	Samuel Ertl	08/17/20
U	Assistant Professor	AA21040	EXISTING	EXISTING	GENERAL	PROB	HIRED	Health Science	ASST PROF	Keya Sen	08/17/20
U	Assistant Professor	AA21106	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Dental Education	ASST PROF	Heather Prosser	08/17/20
U	Acting Head Volleyball Coach	FA21026	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	ASST PROF	Corey Phelps	07/01/20
U	Instructor	AA21104	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Electrical and Computer Engineering and Technology	INSTR	Ryan Shirk	08/17/20

U	Assistant Professor, Research	AA21105	NEW	EXISTING	GENERAL	FIXED TERM	HIRED	Electrical and Computer Engineering & Technolgy	ASST PROF	Bhushan Dharmadhikari	08/17/20
U	Associate Professor	AA21115	EXISTING	EXISTING	NON-GEN	FIXED TERM	HIRED	Integrated Engineering	ASSOC PROF	Robert Nelson	08/17/20
U	Assistant Professor	AA21112	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	SHRS	ASST PROF	Jessica Jones	08/17/20
U	Assistant Professor or Instructor	AA21090	NEW	EXISTING	GENERAL	FIXED TERM	HIRED	Computer Information Science	ASST PROF/ INSTR	David Clisbee	08/17/20
U	Instructor	AA21058	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Mathematics & Statistics	INSTR	Michael Haskins	08/17/20
U	Assistant Professor	AA21095	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Marketing	ASST PROF	Kristi Maruska	08/17/20
U	Assistant Professor	AA21094	NEW	EXISTING	GENERAL	FIXED TERM	HIRED	Elementary and Literacy Education	ASST PROF	Sarah Sanderson	08/17/20
U	Assistant Professor	AA21096	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Communication Studies	ASST PROF	Emily Sauter	08/17/20
U	Men's Basketball Assistant Coach	FA21025	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	INSTR	Karson Arrenholz	07/01/20
U	Assistant Professor	AA21089	NEW	NEW	GENERAL	FIXED TERM	HIRED	Management	ASST PROF	Yvonne Cariveau	08/17/20
U	Assistant Professor	AA21092	NEW	EXISTING	GENERAL	FIXED TERM	HIRED	Aviation	ASST PROF	Michael Pederson	08/17/20
U	Assistant Professor	AA21097	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Psychology	ASST PROF	Rachel Youngblom	08/17/20
U	Assistant Professor	AA20202	NEW	EXISTING	GENERAL	FIXED TERM	NO LONGER BEING FILLED	Theatre and Dance	ASST PROF		
U	Assistant Professor or Instructor	AA21063	EXISTING	EXISTING	GENERAL	FIXED TERM	NO LONGER BEING FILLED	Computer Information Science	ASST PROF/ INSTR		
U	Women's Volleyball Assistant Coach	FA21016	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Intercollegiate Athletics	INSTR		
U	Assistant Professor	AA21065	NEW	NEW	GENERAL	PROB	NOT YET STARTED	Aviation	ASST PROF		
U	Associate or Assistant Professor	AA21121	NEW	EXISTING	NON-GEN	PROB	NOT YET STARTED	Nursing	ASSOC/ ASST PROF		
U	Assistant Professor	AA21116	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Management	ASST PROF		

U	Associate or Assistant Professor	AA20153	NEW	NEW	GENERAL	FIXED TERM	ON HOLD	AMET	ASSOC / ASST PROFESSOR		
U	Assistant Professor	AA21067	NEW	EXISTING	GENERAL	FIXED TERM	ON HOLD	K-12 & Secondary Programs	ASST PROF		
U	Instructor	AA21053	NEW	EXISTING	GENERAL	PROB	ON HOLD	Electrical & Comp Engineering & Tech	INSTR		
U	Assistant Professor or Instructor	AA21077	EXISTING	EXISTING	GENERAL	FIXED TERM	ON HOLD	Art & Design	ASST PROF/ INSTR		
U	Assistant Professor	AA21076	EXISTING	EXISTING	GENERAL	FIXED TERM	ON HOLD	Communication Studies	ASST PROF		
U	Assistant Professor	AA21071	NEW	EXISTING	GENERAL	FIXED TERM	ON HOLD	Mass Media	ASST PROF		
U	Assistant Professor or Instructor	AA21064	EXISTING	EXISTING	GENERAL	FIXED TERM	ON HOLD	Computer Information Science	ASST PROF/ INSTR		
U	Assistant Professor	AA21075	NEW	EXISTING	GENERAL	FIXED TERM	ON HOLD	Marketing	ASST PROF		
U	Associate or Assistant Professor	AA21048	EXISTING	EXISTING	GENERAL	FIXED TERM	ON HOLD	Biological Sciences	ASSOC/ ASST PROF		
U	Assistant Professor	AA21031	EXISTING	EXISTING	GENERAL	PROB	ON HOLD	Educational Leadership	ASST PROF		
U	Assistant Professor	AA21033	EXISTING	EXISTING	GENERAL	FIXED TERM	ON HOLD	Theatre and Dance	ASST PROF		
U	Assistant Professor	AA21099	EXISTING	EXISTING	GENERAL	FIXED TERM	WORK EXPERIENCE COMPLETED	Nursing	ASST PROF		

Managerial

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPT	RANGE	NAME	START
C	Director of Operations	AA21087	EXISTING	EXISTING	GENERAL	UNLIM	FINALISTS SELECTED	College of Social & Behavioral Sciences Dean's Office	Admin. Officer		
C	Director of Academic Operations	AA20215	NEW	EXISTING	GENERAL	UNLIM	NOT YET STARTED	Office of the Provost	Admin. Officer		

C	Sr. Director of Strategic Partnerships	AA20205	EXISTING	EXISTING	GENERAL	PROB	ON HOLD	Strategic Partnerships			
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MAPE

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPT	RANGE	NAME	START
C	Solutions Center Consultant	ITS20005	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRE	IT Solution Center	ITS1	Holly Monk	08/24/20
C	Small Business Development Center Program Manager	AA20206	EXISTING	EXISTING	NON-GEN	UNLIM	HIRE	Small Business Development Center	SM BUS ASST COORD	Jill Krosch	05/27/20
C	Manager for Safety & Services	SA20026	EXISTING	EXISTING	NON-GEN	UNLIM	HIRE	Residential Life	STATE PRG ADMIN SR	Matthew Burns	06/01/20
C	Instructional Technologist	IT21000 IT21000	EXISTING	EXISTING	NON-GEN	TEMP UNCLASSIFIED	HIRE	IT Solutions	ITS2	Keith Hauck	08/16/20
C	Solutions Center Consultant	IT20006	EXISTING	EXISTING	GENERAL	TEMP	HIRE	IT Solutions	ITS1	Alexis Poetter	06/15/20
C	Solutions Center Consultant	ITS20004	EXISTING	EXISTING	GENERAL	UNLIM	NO LONGER BEING FILLED	IT Solutions Center	ITS1		
C	Assistant Director for Safety & Services	SA20005	EXISTING	EXISTING	NON-GEN	UNLIM	NO LONGER BEING FILLED	Residential Life	STATE PRG ADMIN SR		
C	Outreach Coordinator	AA21102	NEW	EXISTING	NON-GEN	UNLIM	POSITION DRAFTED	Continuing and Professional Education	CUST TRAINING REP		
C	International Enrollment Communications Manager	AA20200	NEW	EXISTING	NON-GEN	TEMP	REVIEWING APPLICATIONS	Kearney Center for International Student Services	MGMT ANLYST 1		

MGEC

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPT	RANGE	NAME	START
	None										

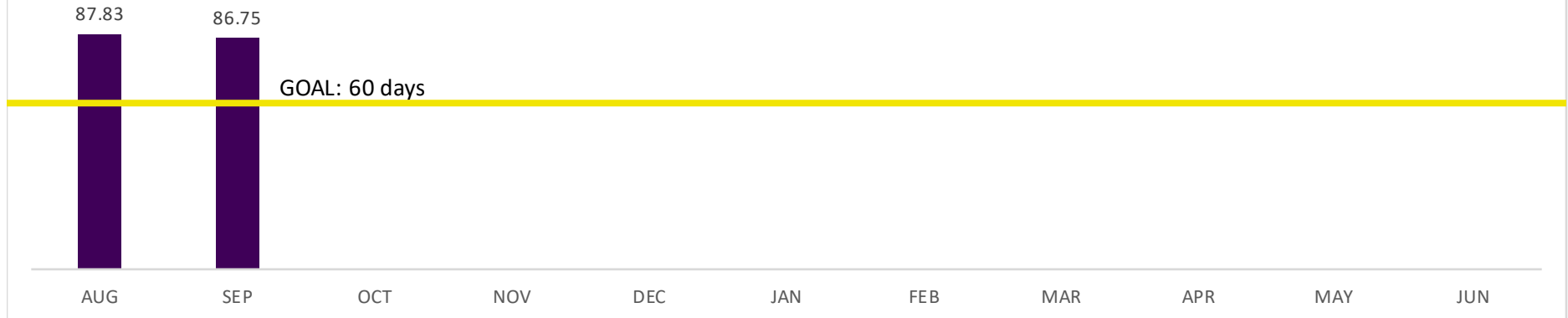
MMA

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPT	RANGE	NAME	START
C	Building Maintenance Supervisor	FA21042	EXISTING	EXISTING	GENERAL	UNLIM	REVIEWING APPLICATIONS	Physical Plant	BLDG MAINT SUPV		

Time to Fill Positions - September 2020

CLASSIFIED

Average Number of Days to Fill Positions



UNCLASSIFIED

Average Number of Days to Fill Positions

